

Doc. Type: ASSO Policy

Doc. Title: Statement of the ASSO Environmental Protection Policy Asso Doc. ID: ASSO-CORP-520

Statement of the ASSO Environmental Protection Policy

The activities of the ASSO Group have an impact on the Environment in which it operates - on and in the water, on land and in the atmosphere. The group shall conduct all operations in a lawful and environmentally responsible manner with special regard to the following:

- fully comply with all environmental laws and regulations;
- review of processes and control facilities, as new information becomes available to make improvements beyond those legally required;
- minimize the generation of hazardous waste within current guidelines and handle all wastes in a responsible manner:
- make assessments and processes to ensure that hazardous products are disposed of in compliance with environmental, public, health and safety criteria;
- prevent spills and leaks to the environment;
- improve energy efficiency and reduce the carbon footprint of its operations as well as the emissions of other Greenhouse Gases;
- · use environmental friendly products;
- promote environmental responsibility to stakeholders and encourage both the sustainable development and consumption;
- monitor the impact of such activities on the integrity of ecosystems and biological diversity, and aim to the minimization of such impact through relevant procedures and the use of suitable materials and equipment;
- make personnel aware of their responsibilities to protect the environment;
- provide relevant training to personnel.

All executives are committed to the above Environmental Objectives of the ASSO Group and make a continuous effort towards the improvement of the provided services.

The Environmental Protection Policy is known and implemented by all personnel of the group and is reviewed for continuing suitability and effectiveness by Senior Management.

For the ASSO Group

Dimitrios Tziotakis

Managing Director of Asso.subsea Limited