

Statement of the ASSO Environmental Protection Policy

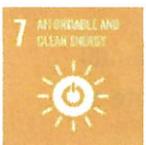
The ASSO Group recognizes that its operations—whether conducted on land, in water, or in the atmosphere—have an impact on the environment. We are committed to conducting all activities in a lawful, ethical, and environmentally responsible manner, with particular attention to the following principles and environmental objectives (which are mapped to their related United Nations Sustainable Development Goals):



- **Legal Compliance:** Fully comply with all applicable environmental laws, regulations, and other relevant obligations.



- **Continual Improvement:** Regularly review operational processes, technologies, and control systems to identify opportunities for environmental performance improvement beyond legal requirements.



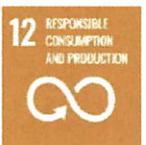
- **Energy and Greenhouse Gases:** Continuously improve energy efficiency across operations and reduce the carbon footprint and emissions of other greenhouse gases, with a focus on transitioning to lower-emission technologies and promoting energy conservation practices.



- **Water Use:** Manage water resources efficiently by reducing consumption, recycling where feasible, and preventing contamination of water bodies through runoff or discharge.



- **Air Quality:** Minimize air emissions from operations, including particulate matter and other pollutants, through the application of best available techniques and preventive maintenance of equipment.



- **Hazardous Materials and Waste:** Minimize the use and generation of hazardous substances and waste. Ensure all hazardous materials are stored, handled, and disposed of in compliance with relevant environmental, public health, and safety standards. Promote reuse, recycling, and responsible disposal methods.



- **Biodiversity and Ecosystems:** Assess and monitor the impact of activities on ecosystems and biological diversity. Implement procedures and utilize appropriate materials and technologies to avoid, minimize, or mitigate potential ecological harm.



- **Health and Safety of Clients and Subcontractors:** Promote and safeguard the environmental health and safety of clients, subcontractors, and third parties by maintaining clear environmental protection standards and expectations within contracts and project management processes.



- **Sustainable Procurement and Services:** Encourage the use of environmentally friendly products, materials, and services. Integrate sustainability criteria into the procurement and delivery of services, with a view to supporting long-term environmental value creation.



- **Stakeholder Engagement and Advocacy:** Promote environmental awareness and responsibility among all stakeholders. Actively advocate for sustainable development and consumption practices, both within the Group and in collaboration with partners, clients, and the broader community.

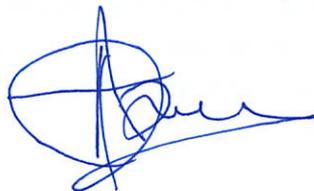


- **Personnel Engagement and Training:** Ensure all personnel are aware of their environmental responsibilities and provide relevant, ongoing training to build competence and promote a culture of environmental stewardship.

All executives are committed to these environmental objectives and strive for continual improvement in the Group's environmental performance and the quality of services provided.

This Environmental Protection Policy is communicated to all ASSO Group personnel and is regularly reviewed by Senior Management to ensure its ongoing suitability and effectiveness.

For the ASSO Group



Alexandros Tziotakis
CEO of Asso.subsea Single Member SA